

JOINT AFFIDAVIT OF UNDERTAKING

We

(Name of Phil. Recruitment Agency)

A duly licensed private recruitment agency established under the laws of the Philippines and registered with the Department of Migrant Workers (DMW), with office address at _____, represented by _____ (*name of agency representative and position*).

And

Name of Company or QRA

A duly registered company/principal operating under the laws of Qatar, with office address at _____ represented by _____ (*name and position of company rep*),

do hereby depose and state:

1. That we have applied for accreditation for the recruitment and deployment of Overseas Filipino Workers (OFWs) to the State of Qatar.
2. That we shall comply with all issuances, directives, and mandates of the Department of Migrant Workers (DMW); ensure the faithful implementation of the terms and conditions stipulated in the approved employment contracts; and allow the hired OFWs to notify the Migrant Workers Office (MWO) and the Philippine Embassy in Qatar of their arrival within two (2) days from such arrival.
3. That as one of the conditions for accreditation, we jointly undertake to:
 - a. **Monitor** the status and condition of our deployed Filipino workers and **submit quarterly reports** to the DMW and MWO-Qatar. In the event of any significant incident, we shall submit a corresponding report within five (5) days from its occurrence, in accordance with the 2023 DMW Rules and Regulations;
 - b. Ensure that all hired and processed Filipino workers are employed under the employer registered with the DMW/MWO-Qatar, and guarantee that they shall not be deployed to, or made to work for, any affiliated outsourcing, subcontracting, manpower supply, cleaning, or hospitality company, in violation of **POEA Advisory No. 21, Series of 2018**, which suspends MWO verification and processing of recruitment documents for such entities in Qatar;
 - c. Guarantee that all deployed workers are covered by the State of Qatar's **Workmen's Compensation Policy**, and that a **Health Card** or equivalent medical insurance shall be arranged upon their arrival in Qatar; and
 - d. Assume full and complete responsibility for all consequences that may arise in connection with the said accreditation or registration.
4. That we have read and understood the provisions of **DMW Advisory No. 24 and 24-A**, series of 2024 and do hereby agree with the **No Placement Fee Policy** that prohibits collection of any recruitment or placement fees from all types of Filipino workers bound for Qatar;

5. That no deductions shall be made from the regular salary of the OFWs other than those compulsory contributions prescribed by law.

IN WITNESS WHEREOF, we have hereunder signed our name and affix our signatures and company seals this ____ day of _____ 20__ .

Name of company/ QRA

Name of agency

(Name and position of company rep)

(Name and position of PRA rep)