**ADDENDUM TO THE EMPLOYMENT CONTRACT**

The following provision shall be part of the Employment Contract:

1. The employer shall pay the Employee’s IQAMA (residence/work permit) exit and re-entry)
2. In case of reassignment to another position, there should be no reduction in salary but with a corresponding increase in rate if new position is of higher classification.
3. The Filipino driver shall be covered by personal accident insurance and the vehicles they drive to cover by a comprehensive including third party liability insurance.
4. The insurance coverage so mentioned including the application for driver’s license shall be facilitated and corresponding provision/fees shall be paid by the employer.
5. Meantime that the drivers are still securing their licenses, their salaries and allowances shall continuously be given to them from the time of their arrival at the job site.

IT WITNESS WHEREOF, we hereby sign this contract this day of 2019 at

Signature of Employer Employee

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Name of PRA Representative

Position

Name of Philippine Recruitment Agency (PRA)